

Disclosure pursuant to Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015

In compliance with the statutory requirements prescribed by the Companies Act, 2013 read with Schedule IV and SEBI (Listing Obligations Disclosure Requirements) Regulations, 2015, the Company in its endeavour to familiarize the Independent Directors with the activities and affairs of the Company holds, familiarization programme every year.

In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 21st March, 2016 for the Independent Directors of the Company.

On the scheduled date i.e. 21st March, 2016, the Independent Directors -Mr. Krishna Kumar Gupta & Ms. Puja Borar met Mr. Umang Kanoria, Managing Director at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

The senior executives of the Company also made a presentation to the directors to acquaint them with the industry scenario vis-à-vis the Company, its performance, its current state, business model and other allied aspects.

Disclosure as required under the Regulation 46 of the Listing Regulations is as follows:

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| Number of programmes attended by Independent Directors | |
| - During the year 2015-2016 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 1 (one) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2015-2016 | 2 Hours |
| - On a cumulative basis since 1.12.2015 till date* | 2 Hours |

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In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 29th March, 2017 for the Independent Directors of the Company.

On the scheduled date i.e. 29th March, 2017, the Independent Directors - Mr. Krishna Kumar Gupta & Ms. Puja Borar met Mr. Umang Kanoria, Managing Director at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

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| Number of programmes attended by Independent Directors | |
| - During the year 2016-2017 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 2 (two) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2016-2017 | 1 Hour |
| - On a cumulative basis since 1.12.2015 till date* | 3 Hours |

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In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 31st March, 2018 for the Independent Directors of the Company.

On the scheduled date i.e. 31st March, 2018, the Independent Director - Mr. Krishna Kumar Gupta met Mr. Umang Kanoria, Managing Director and Ms. Sohini Shukla, Company Secretary of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

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|---|-----------|
| Number of programmes attended by Independent Directors | |
| - During the year 2017-2018 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 3 (three) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2017-2018 | 1 Hour |
| - On a cumulative basis since 1.12.2015 till date* | 4 Hours |

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In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 30 January, 2019 for the Independent Directors of the Company.

On the scheduled date i.e. 30th January, 2019, the Independent Directors - Mr. Krishna Kumar Gupta and Ms. Zohra Tabassum met Mr. Umang Kanoria, Managing Director of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

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| Number of programmes attended by Independent Directors | |
| - During the year 2018-2019 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 4 (four) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2018-2019 | 1 Hours |
| - On a cumulative basis since 1.12.2015 till date* | 5 Hours |

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In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 22nd January, 2020 for the Independent Directors of the Company.

On the scheduled date i.e. 22nd January, 2020, the Independent Directors - Mr. Krishna Kumar Gupta & Ms. Zohra Tabassum met Mr. Umang Kanoria, Managing Director and Mrs. Manisha Gupta, Company Secretary of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

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| Number of programmes attended by Independent Directors | |
| - During the year 2019-2020 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 5 (five) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2019-2020 | 1 Hours |
| - On a cumulative basis since 1.12.2015 till date* | 6 Hours |

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In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 9th March, 2021 for the Independent Directors of the Company.

On the scheduled date i.e. 9th March, 2021, the Independent Directors - Mr. Krishna Kumar Gupta & Ms. Varsha Gupta met Mr. Umang Kanoria, Managing Director and Mrs. Manisha Gupta, Company Secretary of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

The senior executives of the Company also made a presentation to the directors to acquaint them with the industry scenario vis-à-vis the Company, its performance, its current state, business model and other allied aspects.

Disclosure as required under the Regulation 46 of the Listing Regulations is as follows:

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|---|---------|
| Number of programmes attended by Independent Directors | |
| - During the year 2020-2021 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 6(six) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2020-2021 | 1 Hours |
| - On a cumulative basis since 1.12.2015 till date* | 7 Hours |

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In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 24th February, 2022 for the Independent Directors of the Company.

On the scheduled date i.e. 24th February, 2022 the Independent Directors - Mr. Krishna Kumar Gupta & Ms. Varsha Gupta met Mr. Umang Kanoria, Managing Director and Mrs. Manisha Gupta, Company Secretary of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

The senior executives of the Company also made a presentation to the directors to acquaint them with the industry scenario vis-à-vis the Company, its performance, its current state, business model and other allied aspects.

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|--|---------------------|
| Number of programmes attended by Independent Directors - During the year 2021-2022 - On a cumulative basis since 1.12.2015* | 1 (one) 7(seven) |
| Number of hours spent by the Independent Directors on such programmes - During the year 2021-2022 - On a cumulative basis since 1.12.2015 till date* | 1 Hours 8 Hours |

Familiarisation Programme under Regulation 25(7) of SEBI(LODR)Regulations, 2015

In compliance with the statutory requirements prescribed by the Companies Act, 2013 read with Schedule IV and SEBI (Listing Obligations Disclosure Requirements) Regulations, 2015, the Company in its endeavour to familiarize the Independent Directors with the activities and affairs of the Company holds, familiarization programme every year.

In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 27th January, 2023 for the Independent Directors of the Company.

On the scheduled date i.e. 27th January, 2023 the Independent Directors - Mr. Krishna Kumar Gupta & Ms. Varsha Gupta met Mr. Umang Kanoria, Managing Director and Mrs. Manisha Gupta, Company Secretary of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

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| | |
|---|----------|
| Number of programmes attended by Independent Directors | |
| - During the year 2022-2023 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 8(eight) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2022-2023 | 1 Hours |
| - On a cumulative basis since 1.12.2015 till date* | 9 Hours |

Familiarisation Programme under Regulation 25(7) of SEBI(LODR)Regulations, 2015

In compliance with the statutory requirements prescribed by the Companies Act, 2013 read with Schedule IV and SEBI (Listing Obligations Disclosure Requirements) Regulations, 2015, the Company in its endeavour to familiarize the Independent Directors with the activities and affairs of the Company holds, familiarization programme every year.

In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 15th February, 2024 for the Independent Directors of the Company.

On the scheduled date i.e. 15th February, 2024 the Independent Directors - Mr. Krishna Kumar Gupta & Ms. Varsha Gupta met Mr. Umang Kanoria, Managing Director and Mrs. Manisha Gupta, Company Secretary of the Company at the Registered Office of the Company in Kolkata and held discussions about the current state of operations of the Company.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

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| | |
|---|----------|
| Number of programmes attended by Independent Directors | |
| - During the year 2023-2024 | 1 (one) |
| - On a cumulative basis since 1.12.2015* | 9(nine) |
| Number of hours spent by the Independent Directors on such programmes | |
| - During the year 2023-2024 | 1 Hours |
| - On a cumulative basis since 1.12.2015 till date* | 10 Hours |